



## Leadership Skills

On this [leadership skills course](#), your team members will be guided by an expert facilitator and coach delivering six hours of interactive face-to-face activities and role-plays. The leadership skills training will help learners with:

### What You'll Learn

Following this leadership skills course, colleagues and employees will be able to:

- Understand the differences between leadership and management.
- Be able to adjust their leadership style for different scenarios.
- Be able to manage difficult conversations with members of their team.
- Understand how to motivate employees within a team, using improved communication.
- Follow a simple but effective coaching formula to develop team members.

Our **leadership skills training** is suitable for team leaders and managers seeking to build their confidence and [improve the motivation and performance of their team](#).

Following completion of this course, your learners will have an understanding of their natural leadership style, be able to change their style, know [how to communicate better](#) to motivate and empower their team.

*“What great days! As a team it was great spending quality time together and made you feel you were a part of something bigger.”*Leader, Synergy Partnership

*“I have received feedback from everyone who attended. All said they would highly recommend it and found it very useful. Everyone also mentioned that the trainer was excellent!”* Office Manager, The Hub

## Your Inhouse Leadership Skills Training Activities

We'll deliver these engaging activities to your team with an experienced leadership trainer and coach. The training exercises in the core leadership skills use engaging and active elements to develop basic [leadership techniques](#). Your managers and leaders will learn and develop key leadership skills within the safety of their workplace.

### ***Introduction: Understanding Leadership***

A puzzle activity to demonstrate the differences between leadership and management and what this means for aspiring leaders.

### ***Exercise: Great Leaders?***

This leadership skills game encourages employees to explore perspectives on what good leadership is and whether great leaders are born or made.

### ***Exercise: Identifying Your Leadership Style***

A simple training exercise to identify your typical leadership style. This is your starting point in developing a wider portfolio of leadership styles for different scenarios.

### ***Exercise: Adapting Your Leadership Style***

Your team explore popular leadership styles and how to apply these to different situations in their workplace.

### ***Exercise: Coaching Conversations***

Introducing the GROW model, this exercise helps leaders have coaching conversations with team members.

### ***Exercise: Building Strong Bridges***

This exercise will encourage participants to consider factors that motivate staff to perform well, encourage leaders to consider their communication skills, consider the question of keeping people motivated and encourage staff to self assess, review and reflect on performance.